



## Hinton SDC Brief - Monday, April 6

**To:** SDC Staff

**From:** Mr. Hinton

Good Afternoon SDC:

I hope this email finds you in good spirits.

As we start a new week, I want to send out correspondence that I hope brings you peace of mind.

SDC is taking advantage of two opportunities under the Federal CARES Act. The act helps employees maintain employment and it offers additional benefits to employees that are affected directly or indirectly by the coronavirus pandemic.

### 1). Families First Coronavirus Response Act:

The federal government passed the Families First Coronavirus Response Act (FFCRA). It took effect Wednesday, April 1, 2020. It will continue through December 31, 2020.

This provides benefits to help:

Employees under a COVID-19 quarantine or isolation order  
Employees who care for individuals affected by the coronavirus  
Employees who have children enrolled in a school and daycare center that has been closed due to the coronavirus pandemic.

### 2.) Emergency Family and Medical Leave Expansion Act (EFMLA)

This is a second and new benefit now available to you. The Emergency Family and Medical Leave Expansion Act (EFMLA) took effect on April 1, 2020.

EFMLA states that employees employed for at least 30 days are eligible for a 12-week leave of absence for qualifying reasons related to COVID-19, to be paid after the first two weeks.

Please note that to qualify for the Families First Coronavirus Response Act (FFCRA) or the Emergency Family and Medical Leave Expansion Act (EFMLA), employees must be unable to work or telework.



As you consider your specific needs and the implications of the right benefits for you, please contact Miko Gill, Human Resources Supervisor at [mgill@cr-sdc.org](mailto:mgill@cr-sdc.org).

You've selected a career that allows you to serve others. As the CEO of the Social Development Commission, I want you to know this. We are here for you. If you find yourself in need of help during these unprecedented and unpredictable times, we will do everything we can to help.

You matter.

For additional details, please review the attached the FFCRA poster and the Social Development Families First Coronavirus Response Act (FFCRA) Policy detailing paid leave rights.

Also, note that you can find this information on the SDC website by clicking on the COVID-19 Update tab.